

Programme Management & Organizational Governance

Chief Executive:

For smooth running of the organization's projects, executive director will be responsible for appoint, termination, suspension, promotion, demotion, increment, salary withheld, salary reduce, show cause, punishment, approval of all bills and vouchers and all others administrative duties and responsibilities. He could be present in all meetings of the organization and will present progress and problems of the organization. But executive director will ask for the approval of the registration authority in case of staff appointment or termination. As a Chief executive, He/ she will make the different project's proposal/ planning/ budget and will maintain cooperation with different government, nongovernment, home/ abroad donor organization, fund raising or arrangement to receive fund and will take necessary steps to implement the project. In these purpose he/she will be responsible to sign in different contract papers, different reports, MOU, appoint auditor for the financial audit according to the government instruction and right of attestation of all kinds of organizational documents will be headed by the executive director. In emergency she/he will take all necessary steps (which are not approved) with notification to Chairman/General Secretary and will take approval in after that meeting.

ADESH is governed and managed, not so much as an NGO, but more as a large, multinational organization that employs the best business practices to ensure relevance and sustainability of its development approaches and the well being of its employees. From our earliest days we invested in research and development to improve the effectiveness and efficiency of our interventions. We provide continuous training to enhance staff capacities at all levels. We uphold the integrity of our work through a process of governance, including financial and operational, that ensures transparency and accountability to all our stakeholders. As a learning organization, we priorities the dissemination of experience and knowledge both internally and externally. Various units at ADESH work together to fulfill these functions and they ensure the success of our work.

ADESH has an approved constitution of the organization. It owns three types of organizational structure as:

- General Body
- Executive Committee
- General Administration

Founder Members:

Persons, for the wellbeing of the organization discharging their labor from the very beginning, will be treated as founder member and have voting rights. They can give any decision in the executive committee and can be present in the meeting.



Subrato Dey

Date of Birth: 25/11/1966
Address: House: "PRIYA",
5/2, Block: C, Anandapur
Citylane, Savar, Dhaka-1340,
Bangladesh
Mobile: 01713000210



Benoy Goswami

Date of Birth: 26/12/1958
Address: House No. 5, Road: 3,
Block: D, Section: 2, Mirpur,
Dhaka-1216, Bangladesh
Mobile: 01196250242



Yeakub Nabi

Date of Birth: 31/12/64
Address: Anandapur, Ganda,
Savar, Dhaka-1340, Bangladesh
Mobile: 01726881161

General Member of ADESH:

The general body consists of all the general members of the organization. The total members of the general body are 31 (Female 11 and Male 20). General meeting of the organization is held with general members at least once in a year. In the general meeting policy, plan & budget of the organization are approved.

ADESH present general members are as follows:



Mark Adhikary



**Mrs. Shipara
Nagrasher**



Papri Gain



Parveen Goswami



Pallabi Dey



Shipra Sarkar



Kalpana Das



Md. Fazlul Faruque



Jhon Babul Modhu



Md. Nazmul Ahsan



Md. Lahu Miah



Robin Boidya



Matthew Adhikary



Md. Fazlul Farhad



Hanif Bhuiyan



Benoy Goswami



Subrato Dey



**Stanley Sitangshu
Karmokar**



Lawrence D. Boidya



Dola Gain Keya



Md. Jashim Uddin



Palash Gain



Krishna Chanda



Godfrey Bitu



Anna Bonik



Parvin Akter



Rama Gain Hiea



Adhikary Luke



**Md. Chowdhury
Miah**



Jhon Richard Sarker



Sahajahan Bhuiyan

Executive Board Member of ADESH

Sl.	Image	Name & Designation	Address	Contact
1.		Dr. Benoy Goswami Chairperson	House # 5, Road # 3, Block-D, Section-2, Mirpur, Dhaka-1216 Bangladesh	88 02 9003574 88 01819232121
2.		Hiamony Gain Vice Chairperson	5/2, Block-C, Anandapur Citylane, Savar, Dhaka-1340 Bangladesh	88 01722096556
3.		Mrs. Shipara Nagrahera (Ranu) General Secretary	31/6, Darus Salam Road, Paikpara staff quater, Mirpur-1, Dhaka-1216 Bangladesh	88 02 8057675
4.		Robin Boidya Asth. General Secretary	House # 3, Road # 6, Block-E, Mirpur, Dhaka-1216 Bangladesh	88 02 9006145 88 01720914801
5.		Stanley Sitangshu Karmokar Treasurer	1038/3, East Monipur, Mirpur-2, Dhaka-1216 Bangladesh	88 02 8023826 88 01717215005

Sl.	Image	Name & Designation	Address	Contact
6.		Dola Gain Keya General Member	5/2, Block-C, Anandapur Citylane, Savar, Dhaka-1340 Bangladesh	88 01726296864
7.		Mohammad Fazlul Farhad General Member	334/3, Ahammad Nogor, Hazi Moniruddin Road, Mirpur-1, Dhaka-1216 Bangladesh	88 02 8057675 88 01816341559
8.		Md. Shah Jahan Bhuiyan General Member	Bagapur High School Abdullapur, Keranigonj	88 01812452668
9.		Shipra Adhikary General Member	House # 5, Road # 3, Block-D, Section - 2, Mirpur, Dhaka-1216 Bangladesh	88 02 9139265 88 01817063494